



It's a new world, we can make it better

A thoughtful letter from our VP of People Operations, Tiffany Chelsvig

Through the pandemic, we learned that balancing work and life needed a re-think. People can be highly productive outside of a traditional office. For many, working from home created a sharpened personal awareness of where team members can be most productive, healthy, and happy. We support our people having flexibility in achieving that.

As the world "reopens," we recognize this doesn't mean going back to "normal." Our approach is to offer flexibility in working from home, an office, or both. We still very much believe in the value of connecting face to face in strengthening our human connections, so we continue to facilitate that in many different ways for our team. Flexibility and choice will be the new normal. Fostering choice requires a commitment to responsibility and communication. This is baked into our values and is why we thrived throughout the pandemic.

The pandemic showed us that, while adapting, we could also create even greater inclusion and a stronger sense of belonging. With a beginner mindset and a belief in Agile principles, we continue to try new approaches in the ways we communicate, collaborate, connect, and celebrate. It is for all of these reasons, and so many more that DISQO truly is a great place to make part of your career journey.



Tiffany Chelsvig
VP People Operations
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